

Minutes of the 2026 Annual General Meeting of Shareholders  
of  
Polynet Public Company Limited

---

The Meeting (the “**Meeting**”) was held on 27 March 2026 at 2.00 p.m., via electronic media by broadcasting from the conference room of Polynet Public Company Limited, No. 888 Moo 11, Bang Sao Thong Sub-district, Bang Sao Thong District, Samut Prakan Province, with Mr. Chaettha Narewiwat, the Chairman of the Board, presided as the Chairman of the Meeting (“**Chairman**”).

For this Meeting, the Company has appointed Online Asset Company Limited to manage the electronic meeting. The IR PLUS AGM system is used for participation and vote or e-voting, which is the system’s standard complies with the conditions, and procedures prescribed by the Emergency Decree on Electronic Meetings B.E. 2563 (2020), and the Announcement of Ministry of Digital Economy and Society B.E. 2563 (2020), Subject: The standards for maintaining security of meeting via electronic media, including other relevant laws, regulations, or criteria. The Company has arranged for the recording of the Meeting in video format to be used in recording the minutes of the Meeting and publicizing the shareholder’s meeting through electronic media and printed matter. The pictures of shareholders who attended the meeting, together with the name of the shareholder may appear in photos, and visual records of the shareholders' meeting in order to be in line with the purposes of the shareholders' meeting.

Before the Meeting commenced, Mr. Nitisart Kithirun, the moderator of this Meeting, informed that there were 30 shareholders attending the meeting in person, holding a total of 245,349,501 shares, and there were 7 shareholders granted proxies, holding a total of 146,342,301 shares. The total number of meeting participants was 37 persons, with a total of 391,691,802 shares and the total number of issued shares of the Company is 450,000,000 shares, or represents 87.04% of the total issued shares participating in the Meeting, which exceeded one-thirds of the total number of shares, thereby a quorum was constituted according to the Company's Articles of Association.

The Chairman opened the 2026 Annual General Meeting of Shareholders and assigned Mr. Nitisart Kithirun to introduce the directors, executives, auditors, and legal consultant, with the following name:

**Directors attending the Meeting** (a total of six directors attended the Meeting, which represented 85.71% of the total number of directors).

1. Mr. Chaettha Narawiwat Chairman of the Board of Directors / Chairman of the Audit Committee, and Independent Director
2. Miss Tyawadee Ngamwongwan Director / Independent Director, and Member of Audit Committee
3. Mrs. Kanchana Laowrattana Director/ Chairman of the Executive Committee, and Chief Executive Officer
4. Mr. Srichai Laowrattana Director / Member of Executive Committee, and the Deputy Managing Director of the Marketing Division
5. Mr. Therdsak Chalermwattananon Director / Member of Executive Committee, and the Deputy Chief Product Officer
6. Miss Noppamas Fahchusawad Director / Member of Executive Committee, and the Deputy Operations Manager

**Director in Absence:**

1. Mr. Chaiyaporn Nitaswarakul Directors / Member of Audit Committee, and Independent Director (Due to his health matters)

**Other Attendees:**

- 1) Mr. Chanawut Kanaprasertkul Member of Executive Committee and Deputy Managing Director of Accounting and Finance
- 2) Miss Potjanarat Siripipat Auditor from Dharmniti Auditing Co., Ltd.
- 3) Mr. Nitisart Kithirun Legal Consultant from Manunya & Associates Limited

Mr. Nitisart Kithirun, legal consultant, was responsible for overseeing the Shareholder's Meeting to be in compliance with the laws, and the Company's Articles of Association, and being the committee who monitors the vote counting throughout the Meeting today.

The agendas for 2026 Annual General Meeting of Shareholders were as follows:

- |          |  |
|----------|--|
| Agenda 1 | To certify the minutes of the 2025 Annual General Meeting of Shareholders  |
| Agenda 2 | To acknowledge the Company's operating results for the fiscal year of 2025, ended on 31 December 2025                          |
| Agenda 3 | To consider and approve the Company's consolidated financial statements for the fiscal year of 2025, ended on 31 December 2025 |
| Agenda 4 | To consider and approve the annual dividend payment in respect of the Company's operating results ended on 31 December 2025    |
| Agenda 5 | To consider and approve the election of directors replacing those retire by rotation   |
| Agenda 6 | To consider and approve the appointment of new directors   |
| Agenda 7 | To consider and approve the determination of the director's remuneration and sub-committees' remuneration for the year 2026    |
| Agenda 8 | To consider and approve the appointment of the Company's auditor, and their remuneration for the year 2026                     |
| Agenda 9 | Other business (if any)  |

In this regard, the Company provided shareholders the opportunity to propose agendas to be included in the meeting agenda, and to nominate qualified individuals for consideration and election as directors through the advance nomination process on the Company's website from 1 October 2025 to 31 December 2025, and it appeared that no shareholders proposed any agendas to be included in the meeting agenda, and no one nominated any individuals for election as the Company's directors.

Before proceeding to the Meeting agenda, Mr. Nitisart Kithirun informed the Meeting proceedings guidelines to be in line with the Articles of Association, the procedures of voting and vote counting for each agenda item as follows:

1. The Meeting will consider the matters in the order of the agenda as provided in the invitation letter of the Meeting. The information shall be presented in each agenda item, and the shareholders will be given the opportunity to ask questions before a vote is casted on such agenda item. If the shareholders or proxies wish to ask questions or express opinions, they may submit their questions by sending a message. The question menu is represented by a question

mark, it will be located at the end of the voting section for each agenda item, or if shareholders wish to ask questions via video call, the question menu, represented by a headphones icon, it will be located at the top right of the screen in the Web Application, and Mobile Application IR PLUS AGM system.

The Company kindly requests questions to be submitted only during the designated question-and-answer period, and requests shareholders to submit questions related to the agenda item, and the Company will answer questions according to the relevant agenda. Regarding the questions unrelated to any agenda, the Company will answer them in Agenda 9 Other business (if any).

2. After the end of questioning in each agenda, the Company would open to vote. The shareholders can cast their votes by clicking to the Agenda menu in the Web Application and the IR PLUS AGM Application.

Once the shareholders cast their vote, the system will display a message box. The shareholders must click the confirmation button to submit their vote. The detailed voting instructions are provided in the guideline that was sent to shareholders along with the invitation letter for this Meeting.

3. The shareholders could change their votes at any time until there was notification of the voting closure in the system for collecting votes. Once the voting was closed, the shareholders could not return to vote on that agenda.
4. Each shareholder had one vote per share. Any shareholder who had a particular interest in any agenda would not have the right to vote on that agenda.
5. Vote Counting

Agenda 2 was for acknowledgment. Therefore, it did not require a vote.

Agenda 1, 3, 4, 5, 6 and 8 will be required by the majority vote of the shareholders who attend the meeting and cast their votes.

Agenda 7 must be approved by a vote of no less than two-thirds of the total votes of the shareholders who attend the meeting.

The Company would deduct the votes of “disapproved” and “abstained” from the total number of votes casted by shareholders who attend the meeting. The remaining would be considered as votes of “approved” for that agenda. In this regard, in case if no one expressed opposition or provided any different opinion, it shall be deemed that the Meeting had resolved or approved the agenda unanimously.

For shareholders who granted proxies to another person to attend the Meeting on their behalf and cast their votes in the proxy form, the Company has already recorded the votes as specified by the shareholders in the proxy form. If the shareholder who granted the proxy did not specify their voting intentions for any agenda item in the proxy form or if the instructions were unclear, the proxy holder had the right to consider and vote as they deemed appropriate.

The Company implemented the e-Proxy Voting system provided by the Thailand Securities Depository Co., Ltd. (TSD) to facilitate and expand channels for shareholders to grant a proxy to independent directors to attend the shareholders' meeting on their behalf. Shareholders were able to exercise their voting rights by logging into the TSD Investor Portal. Shareholders were instructed to select the “Other Transactions” menu, then choose the "Proxy /Vote in shareholders' meeting" section, and proceed by selecting "Create-Edit-Cancel Transaction" after that, shareholders were required to verify their identity according to the specified procedures. After completing the identity verification process, shareholders must select the independent directors to whom they wished to grant a proxy and then proceed to cast their votes for each agenda item. Once all agenda items had been voted, the system displayed the proxy form for reviewing. After verifying the information, shareholders were instructed to click the "Close" button on the image of the Proxy Form B.

The Company informed the vote count for each agenda item to the Meeting before considering the next agenda item. In this regard, if it took long period to count the votes, the next agenda item would be considered first, and then the vote count for the previous agenda item would be announced afterward.

In case shareholders experience meeting system or voting system disruption, please study and comply with the guideline attached with invitation letter of the Meeting. The shareholders could contact system administrators via 02 022 6200 ext. 2

**Agenda 1** To certify the minutes of the 2025 Annual General Meeting of Shareholders

Mr. Nitisart Kithirun reported that the Company arranged the 2025 Annual General Meeting of Shareholders of the Company, held on 28 March 2025, the copy of the minutes which was recorded accurately with the resolution of the shareholders' meeting. The Company submitted copies of the shareholders' meeting to the Stock Exchange of Thailand and the Ministry of Commerce, within the timeframe prescribed by applicable laws and notification and published through the Company's website ([www.polynet.co.th](http://www.polynet.co.th)) for disclosure to shareholders and general investors and it appeared that no one objected or required for any correction.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and certify the minutes of the 2025 Annual General Meeting of Shareholders held on 28 March 2025. The details were provided in the copy of the meeting minutes, which had been sent to the shareholders along with the invitation letter for this meeting (Enclosure No.1).

**Resolution** The Meeting considered and unanimously resolved to certify the minutes of 2025 Annual General Meeting of Shareholders held on 28 March 2025, with the following votes:

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 2 To acknowledge the Company's operating results for the fiscal year of 2025, ended on 31 December 2025**

The Chairman assigned Mrs. Kanchana Laowrattana, Chairman of the Executive Committee, to report to the Meeting on the operating results for the year 2025 ended on 31 December 2025.

Mrs. Kanchana Laowrattana presented the details of the Company's operating results as of 31 December 2025, to the Meeting for acknowledgment as follows:

For the company's performance in 2025, it was a particularly challenging year due to economic conditions, geopolitical issues, and U.S. tariffs that caused supply chain volatility. Thailand's economy grew by only 2%, and automobile production—a key driver of the business—contracted by 2% compared to the previous year. Despite facing multiple obstacles, the company effectively managed risks and adapted efficiently, allowing it to maintain core operational capabilities while laying a foundation for future growth.

During the year, there were changes in U.S. tariff policies, affecting sales in the second and third quarters due to policy uncertainties. However, once the policies became clearer, the situation normalized. The company implemented various projects throughout the year to improve production efficiency, reduce costs, and expand its market through both customer base growth and existing client development. As previously announced by the Chairman, in terms of efficiency improvement, the company received investment promotion and incentives from the Board of Investment (BOI) to enhance factory productivity via automation systems. These systems reduce labor dependency, lower costs, and improve long-term production efficiency. The automation projects were gradually installed in 2026 and are expected to be fully completed by 2027.

Overall, in 2025, POLY achieved total sales and service revenue of THB 1,199.4 million and a net profit of THB 268.1 million, representing growth in both revenue and profit, with revenue increasing by 17% and net profit by 22%.

The company also emphasizes sustainability by considering environmental, social, and corporate governance (ESG) factors:

**Environmental:**

POLY currently utilizes 2.5 MW of solar power to reduce electricity costs and increase the proportion of renewable energy used, achieving a 20–30% reduction in electricity expenses and approximately 1,154 tons of CO<sub>2</sub> emissions reduction. Additionally, plans are in place to reduce raw material usage through recycling and reuse while maintaining product quality standards. Mold and process development has minimized material waste, promoting efficient use of both materials and energy.

**Social:**

POLY supports a happy, healthy, and safe workplace, providing employees with recreational and exercise facilities and ensuring operational safety. The company actively engages in social initiatives under the concept “Sustainable Growth Alongside Thai Society,” emphasizing healthcare promotion to improve the quality of life in Thailand. In 2025, POLY donated surgical equipment and medical tools for endoscopic sinus and orbital bone procedures, totaling over THB 2,000,000, to enhance patient care at Sena Hospital, Phra Nakhon Si Ayutthaya Province.

**Governance:**

POLY received a good Corporate Governance (CG) score, focusing on transparent management structures and participating in the ESG DNA program organized by the Stock Exchange of Thailand to educate employees on ESG principles and instill a sustainability mindset throughout the organization. Anti-bribery and anti-corruption measures are continuously implemented, including training for all new employees and biannual refresher courses. Supplier surveys are regularly conducted to prevent corruption; in 2025, 119 suppliers participated, with no suspicious behavior detected. Whistleblowing channels include mail, email, phone, and the company website. All reports are investigated within seven working days. In 2025, no corruption reports were received.

Regarding financial performance, Mr. Chanawut Kanaprasertkul, Deputy Managing Director of Finance & Accounting, presented the figures:

Total revenue was THB 1,199.4 million, up approximately 17% from the previous year, with notable growth in the automotive segment, which increased by THB 174.5 million or 27%. The consumer goods segment rose by THB 30 million, a 17% increase, while the medical instruments segment declined by THB 29 million, a 15% decrease. Gross profit increased from THB 305.9 million to THB 383.7 million, raising the gross profit margin from 30% to 32%. Effective cost management reduced expenses as a percentage of revenue from 8% to 7.4%, creating greater operational leverage. Selling expenses increased mainly due to laboratory product testing for electrical and transmission system products to meet international standards, while administrative expenses remained largely fixed. Financial costs decreased due to timely debt repayment and no new borrowings. Income tax expenses increased in line with higher profits, primarily from non-BOI-incentivized earnings. POLY is currently participating in investment promotion projects to enhance production efficiency, mitigating future tax impacts. Key factors contributing to the 25% net profit growth in 2025 are:

1. Revenue growth from exports
2. Higher gross margins from complex products and effective cost control
3. Efficient management across sales and administration, creating operational leverage

As a result, net profit rose from THB 214 million to THB 268 million, a 22% increase.

**Financial Position:**

Total assets stood at THB 1,520.9 million, comprising current assets of THB 578.3 million and non-current assets of THB 942.6 million, mainly from factory expansion and machinery acquisition for new products. Total liabilities were THB 191.7 million, including current liabilities of THB 149.6 million and non-current liabilities of THB 42.1 million, down approximately 11% from the prior year due to timely debt repayment. Shareholders' equity increased by THB 34 million despite dividend payments of THB 234 million (from profits of THB 268 million). Cash flow from operations remained positive at THB 343 million, driven

by net profit of THB 268 million plus depreciation of THB 100 million, less changes in operating assets of THB 36 million. Cash outflows for investments included a six-month fixed-term deposit of THB 100 million and factory expansion expenses of THB 104 million, primarily for construction and machinery. Financing cash flow mainly involved dividend payments and regular debt repayments. Overall financial ratios improved, with a current ratio of 3.9, ROE of 20.4%, and ROA of 17.7%. Effective management of selling and administrative expenses reduced their ratio from 8% to 7.4%. The company maintains a low debt-to-equity ratio of 0.1.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to acknowledge the Company's operating results for the fiscal year of 2025, which ended on 31 December 2025 as proposed.

This is a notice for acknowledgment; no resolution was made for this agenda.

**Resolution** The Meeting acknowledged the Company's operating results for the fiscal year of 2025, ended on 31 December 2025 as proposed.

**Agenda 3** **To consider and approve the Company's consolidated financial statements for the fiscal year of 2025, ended on 31 December 2025**

The Chairman assigned Mr. Chanawut Kanaprasertkul, Deputy Managing Director of Accounting and Finance, to report to the Meeting.

Mr. Chanawut Kanaprasertkul reported that the Company's consolidated financial statements for the fiscal year on 31 December 2025, which were audited by the Company's certified public accountant and verified by the Audit Committee. The details were provided in the annual registration statement / annual report 2025 (Form 56-1 One Report) (Part 4 : Management Analysis and Explanation), which has been sent to the shareholders in the form of a OR Code format (QR Code) along with the invitation letter for this Meeting (Enclosure No. 2) that had a significant matter as follows:

Unit: million Baht

|   |          |
|---|----------|
| Current assets                                  | 578.29   |
| Total assets                                    | 1,520.93 |
| Current liabilities                             | 149.58   |
| Total liabilities                               | 191.65   |
| Total revenue                                   | 1,203.40 |
| Equity Attributable to equity holders of parent | 1,329.27 |
| Net profit                                      | 285.06   |
| Earnings Per Share (Baht)                       | 0.60     |

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the Company's consolidated financial statements for the fiscal year of 2025, ended on 31 December 2025 as proposed.

**Resolution** The Meeting considered and unanimously resolved to approve the Company's consolidated financial statements for the fiscal year of 2025, ended on 31 December 2025, with the following votes :

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 4 To consider and approve the annual dividend payment in respect of the Company's operating results ended on 31 December 2025**

The Chairman assigned Mr. Chanawut Kanaprasertkul, Deputy Managing Director of Accounting and Finance, to report to the Meeting.

Mr. Chanawut Kanaprasertkul informed the meeting that the company has a dividend policy of paying no less than 40% of net profit based on the separate financial statements, after corporate income tax and after allocating statutory reserves in accordance with the law and the company's regulations. However, such dividend payments may be adjusted depending on the company's performance, investment plans as necessary, financial position, liquidity, business expansion plans, other appropriateness considerations, and the company's future management.

According to the company's performance for the fiscal year ended December 31, 2025, based on the separate financial statements audited by the external auditor, the company recorded a net profit of THB 268,154,065. The company has fully allocated statutory reserves of THB 45 million. After retaining sufficient profit and maintaining adequate liquidity, the company is able to pay dividends. The company proposes to pay a cash dividend for the fiscal year 2025 at the rate of THB 0.57 per share, totaling THB 256,500,000, representing 96% of the remaining net profit after tax, based on the net profit for the year 2025.

During 2025, the company paid an interim dividend of THB 121,500,000 from the net profit for the year to shareholders of 450,000,000 shares, at a rate of THB 0.27 per share. The interim dividend was paid on September 12, 2025.

The Board of Directors, therefore, deemed it appropriate to propose to the Annual General Meeting of Shareholders the approval of an additional dividend payment of THB 0.30 per share for 450,000,000 shares, totaling THB 135,000,000. The record date for shareholders entitled to receive the dividend is March 6, 2026, and the dividend payment is scheduled for April 17, 2026. The company has already allocated statutory reserves amounting to 10% of the registered capital as required by law, and therefore, no additional statutory reserve allocation is necessary.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the annual dividend payment in respect of the Company's operating results ended on 31 December 2025 as proposed.

**Resolution** The Meeting considered and unanimously resolved to approve the annual dividend payment in respect of the Company's operating results ended on 31 December 2025 to shareholders at the rate of 0.30 Baht (Thirty Satang) per share for 450,000,000 shares, totaling 135,000,000 Baht as proposed, with the following votes:

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 5** To consider and approve the election of directors replacing those retire by rotation

Mr. Nitisart Kithirun reported that according to Section 71 of the Public Company Limited Act B.E. 2535 (1992) and Clause 17 of the Company's Article of Association, it specifies that at least one-thirds of the directors must vacate their office by rotation at every Annual General Meeting of Shareholders. The directors who hold the position for the longest must retire. The directors who shall retire by rotation in the 2026 Annual General Meeting are as follows:

1. Miss Tyawadee Nhamwongwan Independent Director
2. Mr. Chaettha Narawiwat Independent Director
3. Miss Noppamas Fahchusawad Director

Criteria for selecting persons to be appointed as directors of the Company has not been considered by the Nomination and Remuneration Committee since the Company has not yet appointed the Nomination and Remuneration Committee but it was considered jointly by the Board of Directors of the Company and proposed the suitable to the shareholders' meeting by considering the structure of the Board of Directors and the qualifications of 3 directors individually. The Board of Directors deemed that the directors' qualifications are in accordance with the Public Company Limited Act, Securities and Exchange Act and other related laws (if any), and are appropriate in terms of qualifications, knowledge, ability, experience suitable for the business of the Company and their previous performance as a director of the Company has been beneficial to the Company. The 3 directors have no prohibited characteristics and do not engage or hold shares in any business that is in competition with the Company's operations. In addition, the Board of Directors has considered that the person nominated as an independent director possess qualifications in accordance with the laws relating to independent directors' requirement, which enabled them to provide independent opinions on the Company's operations.

The Board of Directors, excluding interested directors, carefully considered and it deemed appropriate to propose to the shareholders' meeting to consider and approve the appointment of 3 directors who are retiring by rotation to hold a position for another term.

In this regard, the nominated persons were considered in accordance with the specified nomination process as specified by the Company, and have qualifications in accordance with the Public Company Limited Act, Securities and Exchange Act and other related laws and are suitable for the Company's business operations, and independent directors are qualified according to the laws relating to independent director's requirements.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the election of 3 directors replacing those retire by rotation to be re-appointed for another term as proposed.

**Resolution** The Meeting considered and unanimously resolved to approved the election of the aforementioned directors replacing those retire by rotation to be re-appointed for another term, with the following votes:

1) Miss Tyawadee Nhamwongwan

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who<br>attended the meeting and<br>casted their votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

2) Mr. Chaettha Narawiwat

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

3) Miss Noppamas Fahchusawad

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 6 To consider and approve the appointment of new directors**

Mr. Nitisart Kithirun reported that to accommodate the Company's business expansion and enhance its management potential and efficiency, the Company wished to appoint 3 additional directors from 7 persons to 10 persons. The nominated persons were as follows:

- |                                   |                      |
|-----------------------------------|----------------------|
| (1) Mr. Chayathorn Leenharattanak | Independent Director |
| (2) Mr. Woraphat Laowrattana      | Director             |
| (3) Miss Janjira Laowrattana      | Director             |

The Board of Directors has reviewed such persons' qualification and is of the opinion that these 3 nominated persons are appropriate in terms of qualifications, knowledge, ability, and experience, moreover, they do not engage or hold shares in any business that is in competition with the Company's operations. Additionally, the Board of Directors has considered that the person nominated as an independent director possess qualifications in accordance with the laws relating to independent directors' requirement, which enables him/her to provide independent opinions on the Company's operations.

- |                                   |                      |
|-----------------------------------|----------------------|
| (1) Mr. Chayathorn Leenharattanak | Independent Director |
| (2) Mr. Woraphat Laowrattana      | Director             |
| (3) Miss Janjira Laowrattana      | Director             |

In this regard, the nominated persons were considered in accordance with the nomination process as specified by the Company and have qualifications in accordance with the Public Company Limited Act, Securities and Exchange Act and other related laws and are suitable for the Company's business operations. Moreover, independent directors are qualified according to the applicable laws related to independent director's requirements

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the appointment of Mr. Chayathorn Leenharattanak as an Independent Director, Mr. Woraphat Laowrattana and Miss Janjira Laowrattana as a Director as proposed.

**Resolution** The Meeting considered and unanimously resolved to approved the appointment of Mr. Chayathorn Leenharattanak as an Independent Director, Mr. Woraphat Laowrattana and Miss Janjira Laowrattana as a Director, with the following votes:

1) Mr. Chayathorn Leenharattanak

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

2) Mr. Woraphat Laowrattana

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

3) Miss Janjira Laowrattana

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 7 To consider and approve the determination of the director's remuneration and sub-committees' remuneration for the year 2026**

Mr. Nitisart Kithirun reported that the Board of Directors has considered the determination of the director's remuneration for the year 2026 based on the responsibility and performance of the Board of Directors as well as the comparative data referring to other companies in the same industry with similar sizes and characteristics of the business, including the Directors' Compensation Survey by the Thai Institute of Directors Association (IOD). The Board of Directors deemed it appropriate to propose to the shareholders' meeting to consider and approve the Directors' remuneration for the year 2026 in the form of meeting allowance, monthly remuneration and medical welfare. The details are as follows:

| Position                        | Remuneration (Baht)                     |                          |                                       |   |                          |                                       |
|---------------------------------|---|--------------------------|---------------------------------------|---|--------------------------|---------------------------------------|
|                                 | 2025                                    |                          |                                       | 2026 (proposed year)                    |                          |                                       |
|                                 | Meeting allowance<br>(Baht/Person/Time) | Monthly<br>(Baht/Person) | Medical Welfare<br>(Baht/Person/Year) | Meeting allowance<br>(Baht/Person/Time) | Monthly<br>(Baht/Person) | Medical Welfare<br>(Baht/Person/Year) |
| 1. Board of the directors       |   |                          |                                       |   |                          |                                       |
| Chairman of the Board           | 8,000                                   | 10,000                   | -                                     | 8,000                                   | 10,000                   | -                                     |
| Executive Directors             | -                                       | -                        | -                                     | -                                       | -                        | -                                     |
| Non-Executive Directors         | 6,000                                   | -                        | -                                     | 6,000                                   | -                        | -                                     |
| 2. Audit Committee              |   |                          |                                       |   |                          |                                       |
| Chairman of the Audit Committee | 8,000                                   | -                        | -                                     | 8,000                                   | -                        | 30,000                                |
| Member of the Audit Committee   | 6,000                                   | -                        | -                                     | 6,000                                   | -                        | 30,000                                |

The Board of Directors and sub-committees of the Company receive no benefits other than meeting allowance, monthly remuneration and medical welfare as detailed above.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the determination of the director's remuneration and sub-committees' remuneration for the year 2026 as proposed.

**Resolution** The Meeting considered and unanimously resolved to approved the determination of the director's remuneration and sub-committees' remuneration for the year 2026, with the following votes:

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of total<br>votes of the shareholders who<br>attend the meeting |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     | 0  |

**Agenda 8** To consider and approve the appointment of the Company's auditor, and their remuneration for the year 2026

Mr. Nitisart Kithirun reported that the Audit Committee has considered the qualifications of the Company's auditor based on the independence of auditors and their remuneration. The Committee deemed it to proposed the appointment of the auditor and the determination of the auditor's remuneration for the year 2026 as follows:

1. Approved the appointment of the auditor from Dharmniti Auditing Co., Ltd. as the Company's auditor for the year 2026, with the following list of auditors:

- Mr. Thanawut Piboonsawat Certified Public Accountant No. 6699; or
- Miss Potjanarat Siripipat Certified Public Accountant No. 9012; or
- Miss Roongnapha Saengchan Certified Public Accountant No. 10142; or
- Miss Techinee Pornpenpob Certified Public Accountant No. 10769

One of the auditors was responsible for reviewing and expressing an opinion on the company's financial statements. In the event that the aforementioned auditors were unable to perform their duties, Dharmniti Auditing Co., Ltd. assigned other certified public accountant from Dharmniti Auditing Co., Ltd. to act on their behalf.

2. The auditors' remuneration

The determination of the auditor's remuneration for the year 2026 does not exceeding 1,600,000 Baht, excluding other expenses, such as photocopying fees, and travel expenses, which was according to general practice.

The Company provided the shareholders with the opportunity to inquire details and express additional comments. It appeared that no one raised any inquiries or comments.

Therefore, the Company proposed to the Meeting to consider and approve the appointment of the Company's auditor, and their remuneration for the year 2026 as proposed.

**Resolution** The Meeting considered and unanimously resolved to approved the appointment of the Company's auditor, and their remuneration for the year 2026 with the following votes:

| Resolution     | Number of Votes<br>(1 share = 1 vote) | Percentage of number of votes<br>of the shareholders who attend<br>the meeting and cast their<br>votes |
|----------------|---------------------------------------|--|
| 1. Approved    | 391,691,802                           | 100  |
| 2. Disapproved | 0                                     | 0  |
| 3. Abstained   | 0                                     |  |

**Agenda 9** Other business (if any)

The Chairman informed the Meeting that the agenda had been completed and no shareholders or proxies proposed to consider any other matters, then the Chairman provided shareholders with the opportunity to ask for details and offer additional comments.

There were no shareholders wished to ask questions or provide additional comments.

The Chairman thanked the shareholders and declared the Meeting closed.

The Meeting was adjourned at 3.45 p.m.

A handwritten signature in blue ink, appearing to be "Chaettha Narewiwat".

Signed.....Chairman of the Meeting

(Mr. Chaettha Narewiwat)

Chairman of the Board